



JTPA

Number: 95-19

Serving the People of California

DIRECTIVE

Date: October 5, 1995

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TO: SERVICE DELIVERY AREA ADMINISTRATORS
PRIVATE INDUSTRY COUNCIL CHAIRPERSONS
JTPD PROGRAM OPERATORS
EDD JOB SERVICE OFFICE MANAGERS
JTPD STAFF

SUBJECT: NEW INCENTIVE AWARDS: EMPLOYER ASSISTED BENEFITS AND
MODEL OUT-OF-SCHOOL YOUTH PROGRAMS

EXECUTIVE SUMMARY:

Purpose:

This Directive establishes State policy and procedures on providing incentive awards to Service Delivery Areas (SDA) for placements with employer-assisted benefits and for successful out-of-school youth programs.

Scope:

The criteria for the placements with employer-assisted benefits are applicable to the Title II-A 77 percent program; the criteria for successful out-of-school youth programs are applicable to the Title II-C 82 percent program.

Effective Date:

The effective date is July 1, 1995, for PY 1995, as required by the Training and Employment Guidance Letter (TEGL) 1-94.

REFERENCES:

- Job Training Partnership Act (JTPA) Section 106 (b)(7)
- TEGL No. 1-94, dated August 31, 1994
- 20 Code of Federal Regulations §627.470(c)

STATE-IMPOSED REQUIREMENTS:

This document contains state-imposed requirements which are printed in ***bold italic type***.

FILING INSTRUCTIONS:

Retain this Directive until further notice.

BACKGROUND:

Section 106 (b)(7)(B), (C) and (D) of the JTPA requires states to provide incentives to SDAs which meet or exceed criteria in two areas of performance: 1) placements with employer assisted benefits and 2) model out-of-school youth programs. Beginning July 1, 1995, SDAs will be eligible to receive incentive funds for meeting or exceeding criteria in those two areas of performance.

Staff from the Job Training Partnership Division and a six-member SDA work group met in June 1994 to explore and discuss options for measuring and awarding SDAs for performance in the above-mentioned areas. As a result of discussions with the work group and the SDA community, the following options were recommended to and approved by the State Job Training Coordinating Council at the full Council's meeting on December 13, 1994.

POLICY AND PROCEDURES:

FUNDING

Five percent of the total funds available for incentive awards will be set aside to award SDAs for placements with employer assisted benefits and model out-of-school youth programs. Program Year (PY) 1996-97 funds will award PY 1995/96 performance.

EMPLOYER ASSISTED BENEFITS (Adult Program Only)

NOTE: For the purpose of this performance measure, Employer Assisted Benefits are defined as follows: Fringe benefits consisting of, at a minimum, health insurance benefits and coverage under Social Security or an equivalent pension plan, for which the employer pays full or partial costs.

In order to qualify for an incentive award in this category, an SDA must:

- ***exceed all four adult core performance standards;***
- ***exceed the 65 percent standard for service to Title II-A hard-to-serve participants;***
- ***if designated rural,* have 25 percent or more of their total terminees employed with benefits; and,***
- ***if designated as urban,* have 37 percent or more of their total terminees employed with benefits.***

****As designated in the attached listing of rural/urban SDAs based on population density data from the Employment Development Department Labor Market Information Division.***

MODEL OUT-OF-SCHOOL YOUTH PROGRAMS

In order to qualify for an award in this category, an SDA must:

- *exceed both youth core performance standards;*
- *exceed the 65 percent standard for service to Title II-C hard-to-serve participants;*
- *exceed the 50 percent minimum of service to out-of-school youth; and,*
- *ensure that 60 percent or more of their total employed out-of-school youth also received an enhancement.*

AWARD DETERMINATION

For each award (adult and/or youth), an equal base amount will be awarded to each eligible SDA. The remaining funds will be distributed to the eligible SDAs according to their proportionate share of the total Title II-A or Title II-C allocation. (The amount of the award will be announced when we know what PY 1996-97 incentive funds are available.)

ACTION:

It is each SDA's responsibility to establish, maintain, and exercise ongoing controls to ensure compliance with these requirements.

INQUIRIES:

Please direct comments to John Ives, Manager, Data Analysis Unit, at (916) 654-8281.

/S/ KATHY SAGE, Chief
Job Training Partnership Division

Attachment

ATTACHMENT

RURAL	Population Density	URBAN	Population Density
NorTEC	0.01	Santa Clara	0.97
Mendocino	0.02	Contra Costa	1.12
Imperial	0.03	Sacramento	1.17
Kern/Inyo/Mono	0.03	Co. of Alameda	1.41
Motherlode	0.03	San Mateo	1.53
San Benito	0.03	Carson/Lomita/Torrance	2.27
Humboldt	0.04	Foothill	2.27
Shasta	0.04	Long Beach	2.27
Madera	0.05	Los Angeles City	2.27
NCC	0.05	Los Angeles County	2.27
San Bernardino County	0.07	SELACO	2.27
San Luis Obispo	0.07	South Bay	2.27
Tulare	0.07	Verdugo	2.27
Golden Sierra	0.08	Orange	2.78
Kings	0.08	Richmond	3.12
Merced	0.10	San Bernardino City	3.35
Monterey	0.11	NOVA	4.54
Butte	0.12	Anaheim	6.57
Fresno	0.13	Oakland	6.85
Santa Barbara	0.14	San Francisco	7.00
Yolo	0.15	Santa Ana	7.00
Napa	0.16		
Riverside	0.19		
Sonoma	0.26		
Stanislaus	0.28		
San Joaquin	0.37		
Ventura	0.38		
Solano	0.45		
Marin	0.47		
Santa Cruz	0.54		
San Diego	0.64		